Date: December 24, 2010

Date Minutes Approved: January 3, 2011, to remain sealed until the need for confidentiality has past.

Date Minutes Released: 04-30-12 (upon approval of 02-27-12 Exec. Session Minutes)

## **BOARD OF SELECTMEN MINUTES EXECUTIVE SESSION (Personnel Matters)**

<u>Present</u>: Shawn Dahlen, Chair; Elizabeth Sullivan, Vice-Chair, and Christopher Donato, Clerk.

Absent: No members were absent.

Staff: Jeannie Horne, Human Resources Officer

## **VOTE TO ENTER EXECUTIVE SESSION**

The meeting was called to order in Open Session at 8:20 AM, and Mr. Dahlen moved that the Board go into Executive Session to conduct strategy sessions in preparation for negotiations with nonunion personnel, and to adjourn immediately afterward, in accordance with Massachusetts General Laws Chapter 30a, Section 21, Paragraphs A2. Second by Ms. Sullivan.

Mr. Dahlen, as Chair, declared that it was appropriate for discussion to be in Executive Session as it related to negotiation regarding non-union personnel.

Roll Call Vote: Ms. Sullivan—aye; Mr. Donato—aye; Mr. Dahlen---aye.

The Selectmen reviewed the Town Manager's compensation and discussed an appropriate salary adjustment.

Ms. Sullivan moved that the Board of Selectmen adjust the Town Manager's salary to \$134,500. Second by Mr. Donato. Roll Call Vote: Ms. Sullivan—aye; Mr. Donato—aye; Mr. Dahlen---aye.

## **END EXECUTIVE SESSION**

At 9:15 AM, Mr. Dahlen moved to adjourn the meeting. Second by Ms. Sullivan. Roll Call Vote: Ms. Sullivan---ave: Mr. Dahlen---ave: Mr. Donato---ave.

(Minutes as dictated by Jeannie Horne, Human Resources Officer and prepared by C. Anne Murray, Administrative Assistant.)

## LIST OF DOCUMENTS

Town Manager Survey 2009 and 2010